

Residential Solar Project Process Improvement Internship \$13.00/hr

SunPower seeks College of Marin students for the position of Energize Colleges Intern

About Energize Colleges & SunPower

The Energize Colleges Program (<u>www.energizecolleges.org</u>) is a partnership between College of Marin and Strategic Energy Innovations to develop student knowledge, skill and experience within energy career pathways. Internships are 8-10 hours per week at \$13 per hour.

SunPower is a worldwide solar manufacturing, design, construction and management company in the residential, commercial and power plant sectors. SunPower's Residential Solar Team designs, builds and maintains solar systems for residential customers throughout the US. The intern is expected to: assist the Process Improvement Team in the development of a "Best Practices" catalog for residential dealers of SunPower solar panels; coordinate related energy, education, workforce development programs; and attend weekly campus team meetings.

The position starts immediately through Spring Semester 2017 and will run for approximately one academic term, potentially through Summer 2017.

APPLICANTS MUST:

- Be a currently enrolled COM student, pursuing an environmental degree or related field, such as business, architecture, technical or vocational trades, and have completed 1-2 courses in their major
- Have a passion for renewable energy and an interest in business processes
- Have reliable transportation to SunPower's Richmond, CA office
- Attend weekly campus team meetings at Kentfield Campus
- Participate in energy education high school engagement project
- Enroll in an internship course during Spring Semester (may be waived)
- Possess strong written communication skills
- Have confidence using computer software, such as MS Word, Excel, and PowerPoint
- Have critical thinking and editing skills
- Be a self-starter, an assertive learner, and open to multiple perspectives

DUTIES AND RESPONSIBILITIES:

 Assist Process Improvement Managers in the development of a "Best Practices" catalog for residential dealers of SunPower solar panels

Additional Benefits:

- Will gain experience with residential solar project sales, customer service, delivery, maintenance, end-to-end customer-focused processes, and other critical processes
- Will gain experience in the development of learning aids
- Will gain experience supporting managers towards project success
- Will gain experience in the nuances of process improvement, implementation, and instruction
- Will gain exposure to residential, commercial, utility solar project careers, including



from sales, design, engineering construction and ancillary perspectives

• Time permitting, will gain SalesForce.com administrative skills